

RESOLUTION NO. 2010 - 1207

**A RESOLUTION ADOPTING A GENDER EQUITY POLICY FOR THE
CITY OF CHELAN ATHLETICS PROGRAMS AND THIRD PARTY
ORGANIZATIONS USING FACILITIES OWNED BY THE CITY.**

WHEREAS, in order to achieve the City of Chelan Parks and Recreation Department's Vision Statement by partnering with the community to provide innovative and high-value parks, facilities, programs and services that promote an engaged and healthy community, the Department and its partners provide community athletics programs using City of Chelan owned facilities; and

WHEREAS, with respect to gender, the City is committed to supporting equal participation in community athletic programs and providing equal access to facilities owned by the City that support such programs; and

WHEREAS, Engrossed Substitute Senate Bill (ESSB) 5967, signed into law on May 12, 2009, requires (1) that with respect to community athletics programs, the City and its partners provide both genders equal opportunities to participate in the use of facilities owned by the City and (2) that the City adopt a non-discrimination policy; and

WHEREAS, the City of Chelan Parks and Recreation Board, at its December 17, 2009 meeting, voted to recommend to the Chelan City Council the attached City of Chelan Parks and Recreation Equity Policy, which was developed as the result of public input and which fulfills the requirements of ISSB5967:

THE CITY COUNCIL OF THE CITY OF CHELAN RESOLVES AS FOLLOWS,

1. The attached City of Chelan Parks and Recreation Athletics Programs Non-Discrimination Equity Policy is adopted.


Robert R. Goedde, Mayor

ATTEST:


Linda Allison-Liles, City Clerk

FILED WITH THE CITY CLERK:

PASSED BY THE CITY COUNCIL:

January 14, 2010



CITY OF CHELAN PARKS AND RECREATION EQUITY POLICY

Background:

The City of Chelan Parks and Recreation Department Non-Discrimination Policy is to help insure that the department's athletics/sports programs and those athletics/sports programs sponsored by third party organizations using the department's facilities, provide equal opportunity and access for both boys and girls, and women and men.

Title IX of the Education Amendments of 1972 is a federal statute created to prohibit sex discrimination in education programs that receive federal financial assistance. Nearly every educational institution is a recipient of federal funds, and therefore is required to comply with Title IX.

In 1975, Washington adopted its own Title IX legislation in RCW 28A.640.010, which prohibits inequality in the educational opportunities afforded women and girls at all levels of public schools in Washington State. Currently, Washington law does not extend the protection of Title IX to opportunities in community athletic programs.

During the 2009 Legislative Session, ESSB 5967 was passed. This Bill states that no city, town, county, or district may discriminate against any person in a community athletics program on the basis of sex. "Community athletics program" means any athletic program that is organized for the purposes of training for and engaging in athletic activity and competition that is in any way operated, conducted, administered, or supported by local governments and districts, other than those created solely for the students of a school.

A third party receiving a lease or permit for a community athletics program from one of these entities or from a school district also may not discriminate against any person on the basis of sex in the operation, conduct, or administration of the program. The nondiscrimination policy must be adopted by January 1, 2010, and must be published and disseminated. At a minimum, it should be included in any publication that contains information about the program or information about obtaining a permit to operate a program.

The policy must also be published on the appropriate entity's website. School districts issuing permission to a third party for the operation of a community athletics program on its facilities must also follow these requirements, but may use and modify existing school policies to the extent possible. School districts are not required to monitor compliance, investigate complaints, or otherwise enforce school district policies as to third parties using school district facilities. Every entity covered by this act must publish the name, office address, and office telephone number of any employee responsible for carrying out compliance with this act.

1.0 Policy

It is the policy of the City of Chelan Parks and Recreation Department that neither the City nor third party groups using City facilities shall discriminate against any person on the basis of sex in the operation, conduct, or administration of community athletics programs for youth or adults.

2.0 Policy Publication and Dissemination

A variety of media will be used to publish and disseminate the City of Chelan's Gender Equity Policy. This media shall include the City of Chelan Web Site, in addition to correspondence sent to third party users of the City Facilities and rental forms and literature provided to third party users. The media to be employed will be the following:

2.1 Publications related to the departments and third party sponsored community athletic/sports facilities (policy reference)

2.2 Applications for scheduled facility use (policy included)

2.3 City of Chelan Parks and Recreation Department Web Site (policy included)

2.4 Information flyers, notices, advertisements (policy reference)

3.0 Policy Administration

The City of Chelan Parks and Recreation Department will administer the City of Chelan Gender Equity Non Discrimination Policy for all Chelan City Athletic Facilities to discourage discrimination against any person on the basis of sex in the operation, conduct, or administration of community athletics programs for youth or adults.

4.3 Responsible Official

The person responsible for this policy shall be the City of Chelan Parks and Recreation Department Director, or his / her designee.

City of Chelan Parks and Recreation Department Director
PO Box 1669
619 West Manson Highway
Chelan, WA 98816
509-682-8023

4.1 Implementation

This policy will become effective on January 1, 2010 and will remain in effect thereafter. City of Chelan Parks and Recreation Department Staff will be responsible for communicating this policy to all community athletic organizations utilizing county athletic facilities.

Dated Adopted: January 14, 2010

Signed: [Signature]