



# City of Chelan

## 2025 EMPLOYEE BENEFITS

### MONTHLY MEDICAL BENEFIT COSTS [100% FULL-TIME RATES]

Coverage Type	Paid by City	Paid by Emp.
Employee Only	\$954.62	\$0.00
Emp & Spouse	\$1676.57	\$240.65
Emp/Spouse & Child	\$2032.21	\$359.20
Emp/Spouse & 2+ Child	\$2326.24	\$457.21
Emp & Child	\$1310.28	\$118.55
Employee & 2+ Child	\$1604.29	\$216.56

AWC insurance has a \$250 deductible. The city will contribute a \$250 deductible for each enrolled Employee, Spouse and Dependent (maximum of 3 per family) plus an additional \$250 for each Employee. Paid into the Employee's VEBA account by the March 31 payroll.



Interested in additional medical coverage?  
Contact Benefits Consultant Kim Moger  
[kimberly\\_moger@us.aflac.com](mailto:kimberly_moger@us.aflac.com)  
Mobile: 425.260.4209

### HOLIDAYS

- New Year's Day - 1/1
- Martin Luther King - 1/20
- President's Day - 2/17
- Memorial Day - 5/26
- Juneteenth - 6/19
- 4th of July - 7/4
- Labor Day - 9/1
- Veteran's Day - 11/11
- Thanksgiving - 11/27 & 11/28
- Christmas Eve (half) - 12/24
- Christmas Day - 12/25
- New Year's Eve (half) - 12/31

*Floating holiday awarded if  
hired by March 1*

### BENEFITS PAID BY THE CITY

- Retirement: Washington State Retirement Pers Plan 2 or Pers Plan 3
- Vision: Vision Service Plan (VSP) via AWC
- Life: Standard/AWC
- Union Dental: WSCCCE Full Family - Plan 12
- Non Union Dental: Delta Dental Plan E
- Supplemental Retirement: 457 Plans
  - DCP State of WA or Mission Square
  - Union: \$200/mo. match by employer
  - Non-Union: 5% match by employer

### DEDUCTIONS PAID BY EMPLOYEE

- Retirement: Washington State Retirement PERS Plan 2 or Pers Plan 3
- Union VEBA: Required \$45 per month
- Non-Union VEBA: Required \$150 per month.
- Union Dues: 1.45% of monthly salary
- PFML: Deduction Rate: Employees pay \$0.7143 of 0.74%



### CHAD COLTMAN

Director of HR  
[ccoltman@cityofchelan.us](mailto:ccoltman@cityofchelan.us)  
(509) 682-8049

### PAY DATES Sign up for Direct Deposit!



1st thru 15th  
paid on the  
20th



16th thru last  
day paid the  
following 5th